



**T**certification  
*THE DUE DILIGENCE STANDARD*

# Due Diligence Report

Tcertification is a heavily benchmarked and comprehensive due diligence review and approval process administered by Ethixbase360, a global leader in third-party risk management and compliance technology. Certification by Ethixbase360 signifies that an individual or company has completed internationally accepted due diligence procedures and has been forthcoming and cooperative during the review process. The successful completion of Tcertification demonstrates a commitment to commercial transparency, allowing the certified entity to serve as a valued business partner to multinational companies.

## TCERTIFICATION REPORT AT A GLANCE:

- › Detailed company information, including information on subsidiaries, third parties and affiliated entities
- › Responses to enforcement questions covering government penalties, felonies, criminal acts and bankruptcy
- › Business registrations, as applicable
- › Business information
- › Audited financial statement (other financial documents can be accepted in lieu of audited financials)
- › Beneficial ownership (except for shareholders owning less than 5% of publicly-traded companies)
- › Identification of directors and key employees
- › Additional ownerships, directorships and employment of all owners, directors and key employees
- › Government employment of owners, directors and key employees
- › Government positions held by family members of owners, directors and key employees
- › Contact information for three business references
- › Corporate literature or a company description
- › Continuous screening of all names against watchlists and international sanctions, Politically Exposed Persons (PEP) and denied parties databases
- › Adverse media search in English and in the local language dating back seven years
- › Litigation search dating back seven years
- › Continuous monitoring for a full year
- › Code of conduct addressing bribery or implementation if the Code is not in place
- › Completion of global anti-bribery eLearning (available in multiple languages)
- › Confirmation of compliance with modern slavery legislation
- › Confirmation of human trafficking policy

## ADVANTAGES OF BEING TCERTIFIED:

- › Gain a valuable compliance credential that differentiates you from competitors and is widely recognized in the international business community.
- › Receive a copy of your verified due diligence report to share with an unlimited number of existing and prospective business partners.
- › Include your name, or company's name, in the Ethixbase360's Intermediary Directory, a publicly searchable database of potential business partners for multinational companies.
- › Train up to 40 employees on key compliance topics using our multilingual eLearning courses\*.
- › Display the Tcertified logo in your marketing materials and on your website to showcase your commitment to transparency and supply chain integrity.
- › Receive invitations to webinars and events.
- › Stay informed of the latest compliance requirements and best practices.

*Tcertification is not a guarantee against past or potential wrongdoing by the certified entity or a guarantee against potential liability. A summary of any "red flags" identified during the Tcertification review will be included in the report, but not all red flags preclude Tcertification. Depending on the nature, size and scope of the proposed project with an intermediary, more extensive due diligence may be warranted.*

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Ateliers Bigata SAS certifies that the information provided in the following report is, to the best of its knowledge and belief, accurate, current and complete.

Ateliers Bigata SAS certifies that to the best of its knowledge, neither Ateliers Bigata SAS nor any of its employees or third parties acting on its behalf have offered or given anything of value to a government official in order to obtain or retain business or receive an improper business advantage.

Ateliers Bigata SAS agrees to notify Ethixbase360 promptly of any material changes to the information provided herein.

The person whose signature appears below is authorized to certify on behalf of Ateliers Bigata SAS that the information is true and correct.

Full Name: Sébastien GAFFET

Date: 13 May 2024



# Due Diligence Summary

The Ethixbase360 due diligence review of commercial intermediaries is thorough. The review may nevertheless fail to uncover information which, if available, would have discouraged or prevented companies from entering into a business relationship with the intermediary. Companies requesting Ethixbase360 reports agree that in no event shall Ethixbase360 be liable for any damages incurred as a result of relying on Ethixbase360 reports or as a result of any omission or misrepresentation by an intermediary reviewed by Ethixbase360.

This report contains personal information about individuals that is subject to strict legal protections under applicable data protection laws. You may only review this report or such personal information if you are appropriately authorized and have a need to know, to access or to otherwise process such information. This report is for the internal use of the requesting company only; it may not be sold or transferred in whole or in part. You must exercise due care in safeguarding this information and take all necessary steps to prevent any loss, theft, corruption or release of this information to unauthorized persons. If you have any questions or concerns regarding these obligations, contact Ethixbase360's Data Protection Officer at [legal@ethixbase360.com](mailto:legal@ethixbase360.com).

Ateliers Bigata SAS

Tcertification ID: TC4192-7898

15 May 2024 - 14 May 2025

**Due diligence is not a guarantee against past or potential wrongdoing or against potential liability.**

**Depending on the nature, size, scope and location of the proposed project with an intermediary, more extensive due diligence may be warranted.**

The following "red flags" or significant areas of concern were identified during the due diligence review:



Disclosed intention to work with a third party intermediary  
See Associated Offices and Entities.

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Intermediary does not conduct risk-based due diligence checks on its subsidiaries, affiliates, joint-venture partners, suppliers, subcontractors or other third parties.  
See Compliance.

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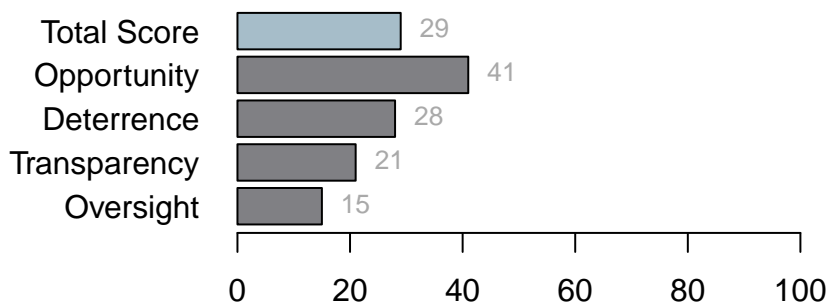
# France

**Overall Risk Score: 29**

**Risk Level: low**

This score is a composite of the four domain scores discussed below, which are weighted and combined to produce the overall country risk score. Each country is given a score from 1 to 100 for each domain and for the total bribery risk. A higher score indicates a higher risk of business bribery. Assessments of whether a given domain score is “good” or “poor” are made relative to all other jurisdictions within that domain.

1. **Business Interactions with Government:** France receives a good score of 41 in this domain, based on a low degree of government interaction, a low expectation of bribes, and a high regulatory burden.
2. **Anti-bribery Deterrence and Enforcement:** France receives a good score of 28 in this domain, based on a high quality of anti-bribery dissuasion and a high quality of anti-bribery enforcement.
3. **Government and Civil Service Transparency:** France receives a good score of 21 in this domain, based on very good governmental transparency and good transparency of financial interests.
4. **Capacity for Civil Society Oversight:** France receives a good score of 15 in this domain, based on a high degree of media freedom/quality and a high degree of civil society engagement.



Learn more about the TRACE Bribery Risk Matrix at [matrixbrowser.TRACEinternational.org](https://matrixbrowser.TRACEinternational.org)



# Business Information

Company / Individual's Full Legal Name: *Ateliers Bigata SAS*

Name in local language/characters: *Ateliers Bigata*

Doing Business As Name or Trade/Marketing Name: *Ateliers Bigata*

Address of Headquarters/ Principal Place of Business: *ZAC Mermoz - 10, rue Jean Baptiste Perrin*

City: *Eysines*

State/Province: *Gironde*

Country/Region/Territory: *France*

Postal Code: *33320*

Telephone: *+33 5.56.28.61.70*

Website: *http://www.bigata.net*

**For questions about this report, contact:**

Contact Person: *Sébastien Gaffet*

Work E-mail Address: *sebastien.gaffet@bigata.net*

Job Title/Position: *General Manager*

Primary Industry: *Aviation*

Types of services: *Distributor, Supplier, Other: Repairer*

Ateliers Bigata SAS provides services in the following countries: *France*

Ateliers Bigata SAS asks to be paid, and makes payments from: *France*

Method(s) by which Ateliers Bigata SAS prefers to receive payments: *Wire Transfer*

Brief description of the types of services that Ateliers Bigata SAS provides: *The range of activities includes the maintenance, repair and overhaul of manual and automatic fire extinguishers, cylinders, regulators and oxygen masks for crews and passengers, and pressurized safety system reservoirs (landing gear, escape slides, doors), along with cleaning and retesting of aeronautical tubing.*

Additional Information: *The intermediary clarified: "We may provide services to customers in countries other than France. Services are provided as the occasion may arise". The intermediary is not providing services outside of France.*

*The commercial registration notes the commercial name "Bigata"; it is confirmed that "Bigata" is not considered a Marketing name.*

*In the registration, the address is also written adding "Technoparc" after rue Jean Baptiste Perrin. However, Ateliers Bigata SAS confirmed that "it doesn't really make difference. "ZAC Mermoz" is the address we are using for deliveries".*





# Registration Information

Ateliers Bigata SAS was established on: *22 January 1943*

Additional Information: *The company began operations in December 1942 and was registered in January 1943.*

Tax Identification Number of Ateliers Bigata SAS: *46020040500039*

Ateliers Bigata SAS is registered as a legal entity and holds the following registrations, licenses or certifications:

Registration Number:	<i>1960B00040</i>
Registration Date:	<i>22 January 1943</i>
Expiration Date:	<i>22 January 2042</i>
Office/Entity/Agency:	<i>Commercial Court Registry of Bordeaux</i>
City:	<i>Bordeaux</i>
Country/Region/Territory:	<i>France</i>
Copy of this registration:	<a href="#"><i>Business Registration (Original)</i></a>
English translation of this registration:	<a href="#"><i>Business Registration (English Translation)</i></a>

Additional Information: *Ethixbase360 was not able to redact the sensitive info from this document due to the document being protected by a password.*

*The intermediary clarified that Desire and Georges Bigata, mentioned in the registration, are not involved in the company in any capacity.*

*The original registration in French is dated 16 October 2023, but the translation is dated 08 May 2019. Intermediary clarified: "We don't have a more recent translation but I confirm that the information in both match".*

*Please, note that Philippe LaFargue is an external auditor.*

# Ownership Information & Board of Directors

Ateliers Bigata SAS is a Private Company.

No individuals have an ownership interest in Ateliers Bigata SAS.

The following corporations/other legal entities have an ownership interest in Ateliers Bigata SAS:

Entity Name:	<i>Sigognac Finance Sarl</i>
Country of Incorporation:	<i>France</i>
Ownership Percent:	<i>100%</i>
Ownership Information:	<i>Thomas Naulleau (100%)</i>

Ateliers Bigata SAS does not have a Board of Directors.

# Personnel

Ateliers Bigata SAS's total number of personnel (including managers and directors): 63

The following personnel of Ateliers Bigata SAS are authorized to make binding decisions for Ateliers Bigata SAS and enter into contracts with clients:

Name:	<i>Thomas Naulleau</i>
Job Title/Position:	<i>Chief Executive Officer</i>
.....	
Name:	<i>Sébastien Gaffet</i>
Job Title/Position:	<i>General Manager</i>

The following personnel of Ateliers Bigata SAS market or sell products/services to customers:

Name:	<i>Laurence Hamonou</i>
Job Title/Position:	<i>Sales Executive</i>
.....	
Name:	<i>Adriaan Marshall</i>
Job Title/Position:	<i>Sales Executive</i>

The following personnel of Ateliers Bigata SAS may interact with a government official or government entity:

Name:	<i>Joan Martin Lopez</i>
Job Title/Position:	<i>Quality Director</i>
.....	
Name:	<i>Thierry Fouladoux</i>
Job Title/Position:	<i>Technical Director</i>
.....	
Name:	<i>Didier Bagur</i>
Job Title/Position:	<i>Financial Director</i>

Additional Information: *It was confirmed that nobody else has the responsibilities to be considered in this section.*



# Name Confirmations

Name Provided to Ethixbase360	Given/First Name	Middle Name(s) / Patronymic	Family/Last Name(s)	Name(s) Commonly Used in Business
Thomas Naulleau	Thomas	Sebastian Jean	Naulleau	Thomas Naulleau
Sébastien Gaffet	Sébastien	Thierry	Gaffet	Sébastien Gaffet
Laurence Hamonou	Laurence		Hamonou	Laurence Hamonou
Adriaan Marshall	Dirk	Adriaan	Marshall	Adriaan Marshall
Joan Martin Lopez	Joan		Martin Lopez	Joan Martin Lopez
Thierry Fouladoux	Thierry		Fouladoux	Thierry Fouladoux
Didier Bagur	Didier	Jean-Roger	Bagur	Didier Jean-Roger Bagur

Additional Information: *It is confirmed that Laurence Hamonou, Thierry Fouladoux and Joan Martin Lopez do not have a middle name.*



# Resumes/CVs

Name: *Thomas Naulleau*

Citizenship: *France*

Thomas Naulleau is involved in the day-to-day operations of Ateliers Bigata SAS.

Company/Entity	Position	Beginning Date	Does Thomas Naulleau <u>currently</u> hold this position?	Ending Date
ATELIERS BIGATA SAS	Chief Executive Officer/Indirect Shareholder	November 2008	Thomas Naulleau currently holds this position.	

Thomas Naulleau holds the following positions or ownership interests in entities other than Ateliers Bigata SAS:

Company: *CEMG Aerosauvetage*

Position: *Chief Executive Officer*

Company: *CTS Consulting and Technical Support*

Position: *Chief Executive Officer*

Company: *Fonciere Sigognac*

Position: *Chief Executive Officer/Shareholder*

Company: *Sigognac Finance Sarl*

Position: *Chief Executive Officer/Shareholder*

Company: *Cogisys SA*

Position: *Chairman of the Board*

Thomas Naulleau has not held or worked in a government or military position in the last seven years.

Thomas Naulleau does not currently hold any position with a political party or political campaign and is not currently a candidate for any political office.

No family members of Thomas Naulleau currently hold any government positions.

Additional Information about Thomas Naulleau: *CEMG is an acronym and stands for Centre Entretien Materiel Gonflable (Inflatable Material Maintenance Center).*

Name: *Sébastien Gaffet*

Citizenship: *France*

Sébastien Gaffet is involved in the day-to-day operations of Ateliers Bigata SAS.

Company/Entity	Position	Beginning Date	Does Sébastien Gaffet <u>currently</u> hold this position?	Ending Date
ATELIERS BIGATA SAS	General Manager	January 2010	Sébastien Gaffet currently holds this position.	

Sébastien Gaffet holds the following positions or ownership interests in entities other than Ateliers Bigata SAS:

Company: *CEMG Aerosauvetage*

Position: *General Manager*

Sébastien Gaffet has not held or worked in a government or military position in the last seven years.

Sébastien Gaffet does not currently hold any position with a political party or political campaign and is not currently a candidate for any political office.

No family members of Sébastien Gaffet currently hold any government positions.



Name: *Laurence Hamonou*

Citizenship: *France*

Laurence Hamonou is involved in the day-to-day operations of Ateliers Bigata SAS.

Company/Entity	Position	Beginning Date	Does Laurence Hamonou <u>currently</u> hold this position?	Ending Date
ATELIERS BIGATA SAS	Sales Executive	June 2018	Laurence Hamonou currently holds this position.	
Gallery Stock	Account Manager	March 2012	No	February 2018

Laurence Hamonou does not hold a position or ownership interest in any entity other than Ateliers Bigata SAS.

Laurence Hamonou has not held or worked in a government or military position in the last seven years.

Laurence Hamonou does not currently hold any position with a political party or political campaign and is not currently a candidate for any political office.

No family members of Laurence Hamonou currently hold any government positions.



Name: *Adriaan Marshall*

Citizenship: *France*

Adriaan Marshall is involved in the day-to-day operations of Ateliers Bigata SAS.

Company/Entity	Position	Beginning Date	Does Adriaan Marshall <u>currently</u> hold this position?	Ending Date
ATELIERS BIGATA SAS	Sales executive	November 2020	Adriaan Marshall currently holds this position.	
ATELIERS BIGATA SAS	Project Manager	June 2019	No	November 2020
ATELIERS BIGATA SAS	Development Engineer	September 2018	No	May 2019

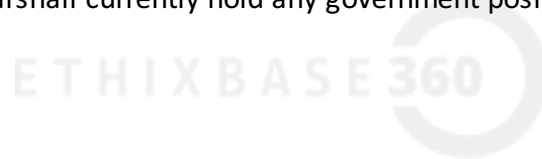
Explanation of any gaps in employment (1 year or more): *Ateliers Bigata is his first employer*

Adriaan Marshall does not hold a position or ownership interest in any entity other than Ateliers Bigata SAS.

Adriaan Marshall has not held or worked in a government or military position in the last seven years.

Adriaan Marshall does not currently hold any position with a political party or political campaign and is not currently a candidate for any political office.

No family members of Adriaan Marshall currently hold any government positions.



Name: *Joan Martin Lopez*

Citizenship: *France*

Joan Martin Lopez is involved in the day-to-day operations of Ateliers Bigata SAS.

Company/Entity	Position	Beginning Date	Does Joan Martin Lopez <u>currently</u> hold this position?	Ending Date
ATELIERS BIGATA SAS	Quality Director	January 2008	Joan Martin Lopez currently holds this position.	

Joan Martin Lopez does not hold a position or ownership interest in any entity other than Ateliers Bigata SAS.

Joan Martin Lopez has not held or worked in a government or military position in the last seven years.

Joan Martin Lopez does not currently hold any position with a political party or political campaign and is not currently a candidate for any political office.

No family members of Joan Martin Lopez currently hold any government positions.



Name: *Thierry Fouladoux*

Citizenship: *France*

Thierry Fouladoux is involved in the day-to-day operations of Ateliers Bigata SAS.

Company/Entity	Position	Beginning Date	Does Thierry Fouladoux <u>currently</u> hold this position?	Ending Date
Ateliers Bigata SAS	Technical Director	May 2010	Thierry Fouladoux currently holds this position.	

Thierry Fouladoux does not hold a position or ownership interest in any entity other than Ateliers Bigata SAS.

Thierry Fouladoux has not held or worked in a government or military position in the last seven years.

Thierry Fouladoux does not currently hold any position with a political party or political campaign and is not currently a candidate for any political office.

No family members of Thierry Fouladoux currently hold any government positions.



Name: *Didier Bagur*

Citizenship: *France*

Didier Bagur is involved in the day-to-day operations of Ateliers Bigata SAS.

Company/Entity	Position	Beginning Date	Does Didier Bagur <u>currently</u> hold this position?	Ending Date
Ateliers Bigata SAS	Financial Director	March 2003	Didier Bagur currently holds this position.	

Didier Bagur does not hold a position or ownership interest in any entity other than Ateliers Bigata SAS.

Didier Bagur has not held or worked in a government or military position in the last seven years.

Didier Bagur does not currently hold any position with a political party or political campaign and is not currently a candidate for any political office.

No family members of Didier Bagur currently hold any government positions.





Additional Information: *We confirm none of the companies listed in the CV/Resume section provide third party services for ATELIERS BIGATA SAS.*



## Associated Offices & Entities

Ateliers Bigata SAS has the following subsidiaries/joint ventures:

Name: *Atleirs Bigata Airframe Support*

City: *Eysines*

Country/ Region/ Territory: *France*

Percentage owned by Ateliers Bigata SAS: *100%*

This subsidiary/joint venture is not owned by any other entities/individuals.

*This subsidiary/joint venture will be involved in transactions for, or provide services to, Ateliers Bigata SAS's clients/vendors/suppliers in the following manner: Fuselage stripping operations for the client Sabena Technics*

Ateliers Bigata SAS does not have any branch offices.

Ateliers Bigata SAS is part of a group companies:

Name of the Group: *Sigognac Finance Sarl*

Ateliers Bigata SAS's Relationship to the Group: *Part of the Group*

This group is a Legal Entity.

This group company will not be involved in transactions for or provide services to Ateliers Bigata SAS's clients/vendors/suppliers.

The following companies are part of this group:

Name: *CEMG Aerosauvetage*

This group company will not be involved in transactions for or provide services to Ateliers Bigata SAS's clients/vendors/suppliers.

Name: *CTS Consulting and Technical Support*

This group company will not be involved in transactions for or provide services to Ateliers Bigata SAS's clients/vendors/suppliers.

Name: *Fonciere Sigognac*

This group company will not be involved in transactions for or provide services to Ateliers Bigata SAS's clients/vendors/suppliers.

Name: *Sigognac Finance*

This group company will not be involved in transactions for or provide services to Ateliers Bigata SAS's clients/vendors/suppliers.

Name: *Cogisys SA*

This group company will not be involved in transactions for or provide services to Ateliers Bigata SAS's clients/vendors/suppliers.

Name: *SN RBI*

This group company will not be involved in transactions for or provide services to Ateliers Bigata SAS's clients/vendors/suppliers.

Ateliers Bigata SAS does not engage any third party (individual or entity) to provide any services or perform any part of Ateliers Bigata SAS's activities.

Ateliers Bigata SAS has not been a party to any mergers or acquisitions over the past 5 years.

No other person, entity, government or government entity has any management right or financial interest in Ateliers Bigata SAS.

*Additional Information: We confirm we do not use any other companies or individuals to assist in providing services in any of the countries where we provide services. This includes other companies in the group.*





# Other Engagements

Ateliers Bigata SAS will market products or services to the following government, government-controlled, or military entity, including state-owned enterprises:

Country: *France*

Direction de la Securite Aeronautique d'Etat (DSAÉ)

Ateliers Bigata SAS has contracts with, or provides services directly to, the following government, government-controlled or military entity/entities, including any state-owned enterprises:

Services Performed For: *Direction de la Securite Aeronautique d'Etat (DSAÉ)*

Country/Region/Territory: *France*

Types of Services: *Maintenance of safety systems like fire extinguishers and oxygen systems*

This contract does not pose a conflict of interest.

No people listed in this report directly have any contracts with, or provide services directly to, any government, government-controlled or military entity, including any state-owned enterprises.

Additional Information: *We interact with public authorities for administrative purposes.*



# Enforcement Information

No person or company associated with Ateliers Bigata SAS was convicted of violating any rules or regulations governing the purchase or sale of goods or services to or by any government within the past seven years.

No person or company associated with Ateliers Bigata SAS was interviewed, deposed or subpoenaed in connection with any litigation or investigation involving any government regulations within the past seven years.

No person or company associated with Ateliers Bigata SAS was found guilty of violating any law governing donations, contributions, honoraria or any other form of remuneration to any government official or any individual working for a commercial enterprise within the past seven years.

No person or company associated with Ateliers Bigata SAS was interviewed, deposed or subpoenaed in connection with any litigation or investigation involving any law governing donations, contributions, honoraria or any other form of remuneration to any government official or any individual working for a commercial enterprise within the past seven years.

No person or company associated with Ateliers Bigata SAS was interviewed, subpoenaed or asked to testify before any legislative body concerning fraud or abuse with regard to any governmental procurements within the past seven years.

No person or company associated with Ateliers Bigata SAS was found guilty of any violations of securities or commodities trading laws within the past seven years.

No person or company associated with Ateliers Bigata SAS was interviewed, deposed or subpoenaed in connection with any litigation or investigation involving any violations of securities or commodities trading laws within the past seven years.

No person or company associated with Ateliers Bigata SAS was found guilty of any violation of any laws governing the regulation of antitrust practices within the past seven years.

No person or company associated with Ateliers Bigata SAS was the subject of, or mentioned by name in, any newspaper or magazine article in an adverse manner within the past seven years.

No person or company associated with Ateliers Bigata SAS was charged, interviewed or found guilty concerning income tax evasion within the past seven years.

No person or company associated with Ateliers Bigata SAS was convicted of a felony or other criminal act for any matter not listed above within the past seven years.

Excluding traffic charges, no person associated with Ateliers Bigata SAS was arrested, charged, cited or held by law enforcement authorities regardless of whether the charge was dropped, dismissed or a verdict of not guilty was entered within the past seven years.

No person or company associated with Ateliers Bigata SAS was debarred from competing for World Bank contracts within the past seven years.

No person or company associated with Ateliers Bigata SAS was debarred from competing for government contracts in any country within the past seven years.

No person or company associated with has had a security clearance denied or revoked within the past seven years.

No person associated with Ateliers Bigata SAS was discharged from any Armed Forces with other than an honorable discharge within the past seven years.



No person or company associated with Ateliers Bigata SAS was the subject of any voluntary or involuntary bankruptcy or other similar proceeding within the past seven years.

No person or company associated with Ateliers Bigata SAS is named on any regulatory or government watch lists.

No person or company associated with Ateliers Bigata SAS has admitted guilt for, was convicted of, or has been under investigation for Trade Control violations (such as violations of export controls, sanctions or anti-boycott laws or regulations) within the past seven years.

No person or company associated with Ateliers Bigata SAS was placed on any restricted parties lists within the past seven years.

No person or company associated with Ateliers Bigata SAS has any offices or other operations in Cuba, Iran, North Korea or Syria.

No person or company associated with donated, sold, exported, re-exported or otherwise transferred, purchased or imported, directly or indirectly through third countries or parties, equipment, products, funds or services to or from Cuba, Iran, North Korea or Syria or otherwise serviced (or requested services in relation to) products located in these countries without the requisite license in place within the past seven years.



# Literature

Ateliers Bigata SAS provided the following company brochure or other literature:

[Company brochure or other literature](#)

Ateliers Bigata SAS did not provide pictures of offices, facilities and equipment relevant to providing services.

Additional Information: *The literature mentions Tony Ameilla. It is confirmed that Tony is the production manager. He is not a key employee.*

*www.bigata.net*

# Financials

Ateliers Bigata SAS stated that their books and records are maintained in accordance with standard recognized accounting practices.

Ateliers Bigata SAS has a recent audited financial statement prepared by an external auditor.

Financial document: *Tax declaration/filing*

A copy of the recent financial document: [Tax declaration/filing](#)

Financial document: *Reference letter from external accountant*

A copy of the recent financial document: [Reference letter from external accountant](#)

Ateliers Bigata SAS has certified that it is adequately financed and has sufficient resources to conduct business.

# Business References

## Business References:

Company Name: *Safran Aerosystems*  
Contact Name: *Cédric Lenoir*  
Job Title: *VP Sales EMEA*  
Work Email Address: *cedric.lenoir@safrangroup.com*  
City: *Plaisir*  
Country: *France*  
Telephone: *+33 1 61 34 24 88*

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Company Name: *Parker*  
Contact Name: *Laurent Evano*  
Job Title: *VP sales*  
Work Email Address: *laurent.evano@meggitt.com*  
City: *Coventry*  
Country: *United Kingdom*  
Telephone: *+33 788360903*

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Company Name: *A-GAS*  
Contact Name: *Nicolai Von Dellingshausen*  
Job Title: *Head of sales*  
Work Email Address: *nicolai.vondellingshausen@agas.com*  
City: *Eygelshoven*  
Country: *Netherlands*  
Telephone: *+31655444405*

# Compliance Information



Ateliers Bigata SAS has adopted Ethixbase360's Code of Conduct.

### **Ethixbase360 Code of Conduct**

Ateliers Bigata SAS hereby adopts the following Code of Conduct with respect to all commercial transactions, whether local or international:

**LOCAL AND FOREIGN LAWS:** Neither Ateliers Bigata SAS, nor anyone acting on behalf of Ateliers Bigata SAS, may, directly or indirectly, break or seek to evade the laws or regulations of any country in, through, or with which Ateliers Bigata SAS seeks to do business. That an illegal act is a “customary business practice” in any country is not sufficient justification for violation of this provision.

**BRIBERY AND FACILITATING PAYMENTS:** Neither Ateliers Bigata SAS, nor anyone acting on behalf of Ateliers Bigata SAS, may, directly or indirectly, offer or provide a bribe, and all demands for bribes must be expressly rejected.

Bribery includes any offer, promise, or gift of any pecuniary or other advantage, whether directly or through intermediaries, to a public official, political party, political candidate or party official or any private sector employee, in order that the official or employee act or refrain from acting in relation to the performance of their duties, in order to obtain or retain business or other business advantage.

Neither Ateliers Bigata SAS, nor anyone acting on behalf of Ateliers Bigata SAS, shall offer or make facilitating payments to government officials in order to encourage them to expedite a routine governmental task that they are otherwise required to undertake. Ateliers Bigata SAS, or anyone acting on behalf of Ateliers Bigata SAS, shall have discretion to deviate from this prohibition if he/she believes that there is an immediate threat to his/her or another's health or safety. The circumstances of such payment must be reported as soon as possible after the event and the payment properly recorded. Ateliers Bigata SAS recognizes that extortion is widespread and that participation by the business community increases demand for facilitating payments.

**KICK-BACKS:** Neither Ateliers Bigata SAS, nor anyone acting on behalf of Ateliers Bigata SAS, may offer or accept a “kick-back” of any portion of a contract payment to employees of other parties to a contract or use other vehicles such as subcontracts, purchase orders or consulting agreements to channel payments to government officials, political candidates, employees of other parties to a contract, their relatives or business associates.

A “kickback” is a particular form of bribe which takes place when a person entrusted by an employer or public function has some responsibility for the granting of a benefit and does so in a way that secures a return (kickback) of some of the value of that transaction or benefit for that person without the knowledge or authorization of the employer or public body to which the person is accountable.

**CONFLICTS OF INTEREST:** Ateliers Bigata SAS, and anyone acting on behalf of Ateliers Bigata SAS, shall avoid any relationship or activity that might impair, or appear to impair, the ability to render objective and appropriate business decisions in the performance of our jobs.

**POLITICAL CONTRIBUTIONS:** Neither Ateliers Bigata SAS, nor anyone acting on behalf of Ateliers Bigata SAS, may make a political contribution in order to obtain an unlawful business advantage. Ateliers Bigata SAS shall comply with all public disclosure requirements.

**PHILANTHROPIC CONTRIBUTIONS:** Ateliers Bigata SAS, and anyone acting on behalf of Ateliers Bigata SAS, may make contributions only for bona fide charitable purposes and only where permitted by the laws of the country in which the contribution is made. Contributions made in order to obtain an unlawful business advantage are prohibited.

**EXTORTION:** Ateliers Bigata SAS, and anyone acting on behalf of Ateliers Bigata SAS, shall reject any direct or indirect request by a public official, political party, party official, or private sector employee for undue pecuniary or other advantage, to act or refrain from acting in relation to his or her duties.

**GIFTS, HOSPITALITY AND ENTERTAINMENT:** Ateliers Bigata SAS, and anyone acting on behalf of Ateliers Bigata SAS, shall avoid the offer or receipt of gifts, meals, entertainment, hospitality or payment of expenses whenever these could materially affect the outcome of business transactions, are not reasonable and bona fide expenditures, or are in violation of the laws of the country of the recipient.

**REPORTING REQUIREMENT:** All officers and employees of Ateliers Bigata SAS and anyone acting on behalf of Ateliers Bigata SAS shall promptly report any actual or potential violation of this Code of Conduct, including any instance in which he/she is subjected to any form of extortion or is asked to participate in any way in a bribery scheme, to Ateliers Bigata SAS senior corporate management, without fear that his/her business relationship or employment will be adversely affected. Reports shall be treated confidentially to the extent possible, consistent with the need to conduct a thorough investigation.

**COMPANY RESPONSE:** No employee will suffer demotion, penalty or other adverse consequences for not paying bribes even when Ateliers Bigata SAS may lose business as a result of the employee's refusal to do so. Employees are required to report alleged violations of this Code of Conduct to senior management and no employee will suffer demotion, penalty or adverse consequences for reporting.

Ateliers Bigata SAS shall, where appropriate, sanction employees, suppliers or other business partners for violations of this Code of Conduct.

**ACCOUNTS:** Ateliers Bigata SAS shall maintain complete and accurate financial records, ensuring that all transactions are properly, accurately and fairly recorded in a single set of books.

**COMMUNICATIONS AND TRAINING:** Ateliers Bigata SAS agrees to participate in anti-corruption training provided by Ethixbase360, or by a comparable organization, and to make annual training available for all principals and for all key employees involved in sales, marketing, and procurement.

The person whose signature appears below is duly authorized to adopt this Code of Conduct on behalf of Ateliers Bigata SAS and, if signing on behalf of a company, agrees that this Code shall apply to all officers, employees and representatives of Ateliers Bigata SAS.

I hereby adopt and agree to comply with the Ethixbase360 Code of Conduct as outlined above.

I understand that violation of the Code of Conduct will be grounds for immediate revocation of Ethixbase360 Certification, if applicable.

Electronic Signature: *Sébastien GAFFET*

Title: *General Manager*

Date: *17 April 2024*

Ateliers Bigata SAS will distribute this anti-bribery policy to its employees.

Ateliers Bigata SAS will require its subsidiaries, affiliates, joint-venture partners, suppliers, subcontractors and other third parties to comply with this anti-bribery policy.

Ateliers Bigata SAS has a system that allows its employees to ask questions or report concerns regarding compliance and anti-bribery matters.

**Ateliers Bigata SAS does not conduct risk-based due diligence checks on its subsidiaries, affiliates, joint-venture partners, suppliers, subcontractors and other third parties.**

Ateliers Bigata SAS offers anti-corruption training and ensures that annual training is accessible to all principals and key employees involved in sales, marketing, and procurement and who may interact with a government official or government entity.

Description of training program: *Our key employees will follow your anti-bribery training*

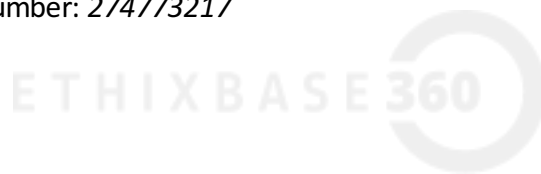
Ateliers Bigata SAS does not conduct periodic assessments of compliance and anti-bribery risks.

Additional Information: *We are currently working on the compliance for our company: it is our goal to improve in this way.*

Ateliers Bigata SAS has a policy addressing human rights awareness, education and training.

Ateliers Bigata SAS has certified that it is compliant with all applicable laws and international standards that prohibit forced labor, slavery, human trafficking and the worst forms of child labor everywhere that Ateliers Bigata SAS conducts business.

Ateliers Bigata SAS has a DUNS number: 274773217



# Reputational Screening

### Results Summary

Searches were conducted on relevant names provided in the questionnaire.

**No results were found.**

## Companies and People Screened

The reputational screening included the following names of companies\* and individuals from the questionnaire. No reportable results were found on any names other than those included in the Results Summary.

Ateliers Bigata  
Sigognac Finance Sarl  
Sébastien Thierry Gaffet  
Thomas Sebastian Jean Naulleau  
Laurence Hamonou  
Dirk Adriaan Marshall  
Joan Martin Lopez  
Atleirs Bigata Airframe Support  
C E M G Aerosauvetage  
Fonciere Sigognac  
C T S Consulting and Technical Support  
Cogisys SA  
Thierry Fouladoux  
Didier Jean-Roger Bagur



*\*Ethixbase360 does not search the names of companies publicly traded on a recognized stock exchange or the names of major financial institutions, airlines, shipping and logistics companies, and terminal operators unless it is the name of the entity being vetted in the report or a significant corporate owner. Individuals' name variations have been included in the search, as well as doing business as/trade names of the entity being vetted, as applicable.*

# Supplemental Documents

**Extrait Kbis****EXTRAIT D'IMMATRICULATION PRINCIPALE AU REGISTRE DU COMMERCE ET DES SOCIÉTÉS**

à jour au 16 octobre 2023

**IDENTIFICATION DE LA PERSONNE MORALE**

**Immatriculation au RCS, numéro** 460 200 405 R.C.S. Bordeaux  
**Date d'immatriculation** 22/01/1943  
**Dénomination ou raison sociale** **ATELIERS BIGATA SAS**  
**Forme juridique** Société par actions simplifiée (Société à associé unique)  
**Capital social** 130 000,00 Euros  
**Adresse du siège** Technoparc Mermoz Rue Jean Baptiste Perrin 33320 Eysines  
**Activités principales** Etude, concept et réalisation de réparation et d'équipement de systèmes et de structures aéronautiques et industrielles  
**Durée de la personne morale** Jusqu'au 22/01/2042  
**Date de clôture de l'exercice social** 31 décembre

**GESTION, DIRECTION, ADMINISTRATION, CONTRÔLE, ASSOCIÉS OU MEMBRES****Président**

**Dénomination** SIGOGNAC FINANCE  
**Forme juridique** Société à responsabilité limitée à associé unique  
**Adresse** 10 Rue Jean Baptiste Perrin 33320 Eysines  
**Immatriculation au RCS, numéro** 507 959 005 RCS Bordeaux

**Directeur général**

**Nom, prénoms** GAFFET Sébastien Thierry  
**Date et lieu de naissance** Le 11/05/1975 à Tourcoing (59)  
**Nationalité** Française  
**Domicile personnel** 15 Rue de Galochet 33290 Blanquefort

**Commissaire aux comptes titulaire**

**Dénomination** EXCO ECAF  
**Forme juridique** Société anonyme à directoire et conseil de surveillance  
**Adresse** 174 Avenue du Truc 33700 Mérignac  
**Immatriculation au RCS, numéro** 320 544 000 RCS Bordeaux

**Commissaire aux comptes suppléant**

**Nom, prénoms** LAFARGUE Philippe  
**Domicile personnel ou adresse professionnelle** 174 Avenue du Truc 33700 Mérignac

**RENSEIGNEMENTS RELATIFS A L'ACTIVITE ET A L'ETABLISSEMENT PRINCIPAL**

**Adresse de l'établissement** Technoparc Mermoz Rue Jean Baptiste Perrin 33320 Eysines  
**Nom commercial** BIGATA  
**Activité(s) exercée(s)** Matériel pour gaz comprimés (activité apportée).  
**Date de commencement d'activité** 17/12/1942  
**Origine du fonds ou de l'activité** Apport  
**Précédent exploitant**



**Greffé du Tribunal de Commerce de Bordeaux**

PALAIS DE LA BOURSE

CS 51474

33064 BORDEAUX CEDEX

N° de gestion 1960B00040

*Dénomination*

MR BIGATA DESIRE RC 6471A ET MR BIGATA GEORGES RC 6470A

*Mode d'exploitation*

Exploitation directe

*Branche d'activité*

Etude, concept et réalisation de réparation et d'équipement de systèmes et de structures aéronautiques et industrielles

*Date de commencement d'activité*

10/10/2019

*Origine du fonds ou de l'activité*

Création

*Mode d'exploitation*

Exploitation directe

Le Greffier



FIN DE L'EXTRAIT

Clerk of the Commercial Court of Bordeaux  
PALAIS DE LA BOURSE  
CS 51474  
33064 BORDEAUX CEDEX

Verification code: 5k46XC6P3e  
<https://www.infogreffe.fr/contrôle>

Management n° 1960B00040

*Kbis extract (company registration)*

**EXTRACT OF THE MAIN REGISTRATION IN THE REGISTRY OF BUSINESSES AND COMPANIES**  
on 8 May 2019

**IDENTIFICATION OF THE LEGAL ENTITY**

RBC registration n°	460 200 405 R.B.C. Narbonne
Registration date	22/01/1943
Company name	<b>ATELIERS BIGATA SAS</b>
Legal form	Simplified Joint Stock Company with a single shareholder
Social Capital	130,000.00 Euros
Address of the head office	Rue Jean Baptiste Perrin Technoparc Mermoz 33320 Eysines
Duration of the legal entity	Up to 22/01/2042
Financial year closing date	31 December

**MANAGEMENT, DIRECTION, ADMINISTRATION, CONTROL, SHAREHOLDERS OR MEMBERS**

**President**

Name	SIGOGNAC FINANCE
Legal form	Limited company with a single shareholder
Address	10 Jean Baptiste Perrin 33320 Eysines
RBC registration n°	507 959 005 R.B.C. Bordeaux

**Director General**

Last name, first names	GAFFET Sébastien Thierry
Date and place of birth	11/05/1975 in Tourcoing (59)
Nationality	French
Personal address	39 Allée Radio 33600 Pessac

**Statutory auditor**

Name	EXCO ECAF
Legal form	Limited liability company with a board of directors and a supervisory board.
Address	174 Avenue DU TRUC 33700 Mérignac
RBC registration number	320 544 000 RBC Bordeaux

**Alternate auditor**

Last name, first names	LAFARGUE Philippe
Personal or professional address	174 Avenue DU TRUC 33700 Mérignac

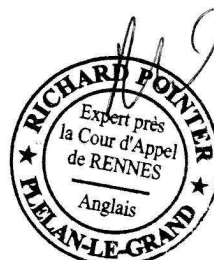
**INFORMATION REGARDING ACTIVITY AND THE MAIN ESTABLISHMENT**

Address of the main establishment	Rue Jean Baptiste Perrin Technoparc Mermoz 33320 Eysines
Commercial name	BIGATA
Activities exercised	Equipment for compressed gas (activity transferred), trading of any industrial or domestic equipment directly or indirectly linked or complementary to the activity of the company (activity created)
Activity start date	17/12/1942
Origin of funds or the activity	Transfer
Previous operator	
Name	MR BIGATA DESIRE <span style="background-color: black; color: red;">Redacted</span> AND MR BIGATA GEORGES <span style="background-color: black; color: red;">Redacted</span>

RBC Bordeaux - 09/05/2019 - 08:43:32

Page 1/2

Certifié conforme à la copie  
Ne varietur 1371 2019



**Clerk of the Commercial Court of Bordeaux**  
PALAIS DE LA BOURSE  
CS 51474  
33064 BORDEAUX CEDEX

Management n° 1960B00040

*Operating method*

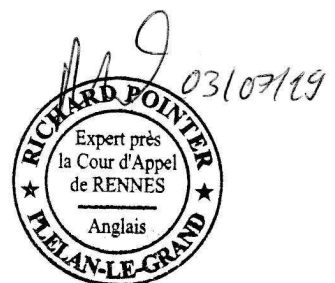
Direct operating

The Clerk  
[Stamp: Clerk of the commercial court]

END OF EXTRACT

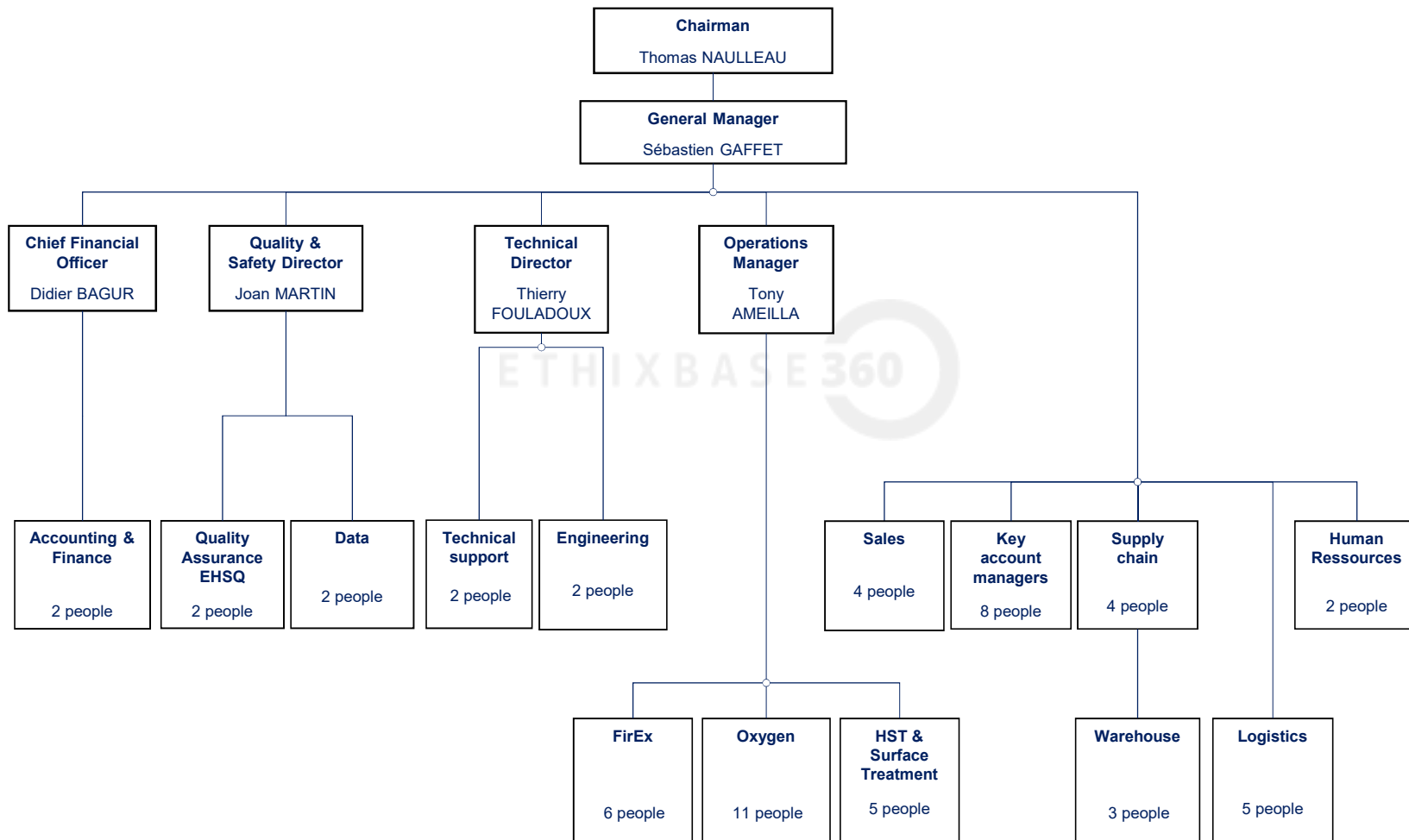
ETHIXBASE 360

Certifié conforme à la copie  
Ne varietur 137/2019

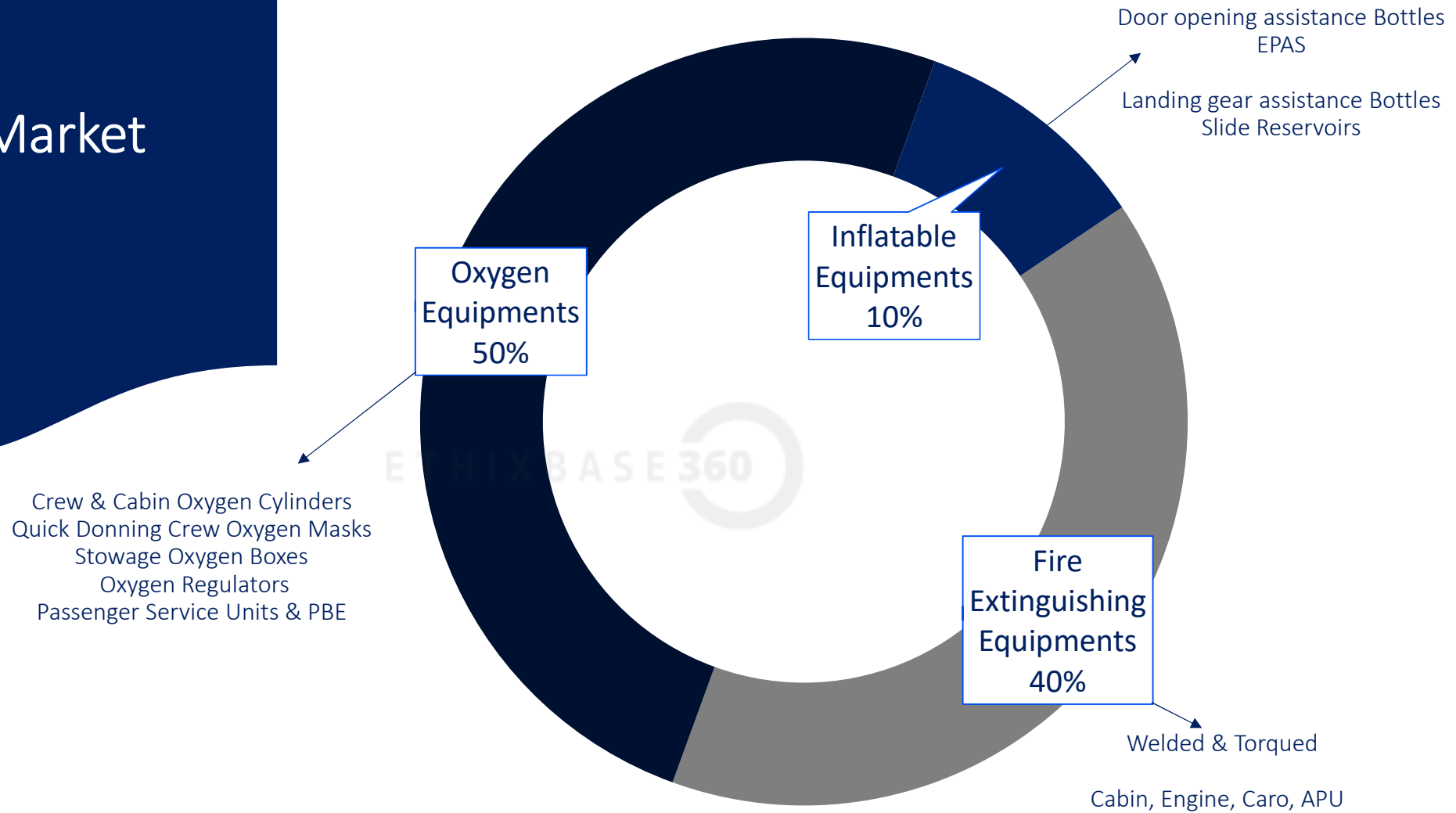




## OPERATIONAL ORGANIZATION CHART



# MRO Market Share





# GLOBAL OVERVIEW

80 YEARS EXPERIENCE AS MRO PROVIDER ON SAFETY SYSTEMS



## MRO

- OVER 12,000 REPAIR & OVERHAUL during 2023



## INSPECTION

- 25 SKILLED TECHNICIANS



ETHIXBASE 360



PURCHASING



LARGE STOCK

- +1 000 READY TO GO COMPONENTS

EXCHANGE & OUTRIGHT

Full in-House Capabilities on 4 945 Products:

SAFRAN Avox, Intertechnique, Air Cruisers, Aerazur

PARKER MEGGITT Pacific Scientific

COLLINS AEROSPACE Kidde & BE Aerospace

Others : Total, HR Textron, H3R, Amerex, (...)

ATA: 25, 26, 35, 52

33, 000 SqFt at Bordeaux Airport Gates



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# OUR CUSTOMERS





MEGGITT



## OUR APPROVALS

MRO APPROVED BY MANY  
CUSTOMERS AND OEMS



**Collins Aerospace**



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# OUR CERTIFICATIONS



ETHIXBASE

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# AIRCRAFT CAPABILITY



**EMBRAER**



**BOMBARDIER**

**Beechcraft**

**ATR**



**BOEING**

**AIRBUS**

**Gulfstream**



**DASSAULT**  
A V I A T I O N



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# OUR PRODUCTS AND SERVICES



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# FIRE EXTINGUISHERS

REPAIR STATION APPROVED BY **MEGGITT**

Welded & Torqued  
Cabin, Engine,  
Cargo & APU Fire  
Extinguishers  
**FREE HALON**



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### Yearly Key Figures

- KIDDE : about 1,250 Overhaul & Repair
- MEGGITT : about 1,250 Overhaul & Repair

40% of our global MRO turnover

14 working days Turn Time  
96% On Time delivery  
99% Quality on delivery

### Fire Extinguishing Systems Capabilities

Airbus  
Boeing  
Bombardier  
ATR  
Dassault Falcon  
Embraer  
Cessna  
Leonardo  
Airbus Helicopters

### Repair Spares Parts

- More than 1,400 referenced items
- More than 15,000 parts on stock

**AIRBUS**

**BOEING**

**BOMBARDIER**

**ATR**

**DASSAULT**  
AVIATION

**EMBRAER**

**AIRBUS**  
HELICOPTERS

**Cessna**



# FIRE EXTINGUISHERS



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# OXYGEN SYSTEMS

Crew & Cabin Oxygen Cylinders  
Quick Donning Crew Oxygen Masks  
Stowage Oxygen Boxes  
Oxygen Regulators  
Passenger Service Units & PBE



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### Yearly Key Figures

- SAFRAN : about 4 500 Overhaul & Repair
- COLLINS : about 1 200 Overhaul & Repair

50% of our global MRO turnover

14 working days Turn Time  
96% On Time delivery  
99% Quality on delivery

### Oxygen Systems Capabilities

Airbus  
Boeing  
Bombardier  
ATR  
Dassault Falcon  
Embraer  
CRJ  
Cessna

### Repair Spares Parts & Stock

- More than 4 500 referenced items
- More than 80 000 parts on stock

**AIRBUS**



**BOEING**

**BOMBARDIER**

**ATR**



**EMBRAER**



# OXYGEN SYSTEMS







# SLIDE BOTTLES

Mainly Airbus & Boeing Family  
In-house Overhaul



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## REPAIR MANAGEMENT

# SLIDES

Mainly Airbus & Boeing family

- Special partnership with both OEM Shops in France & Poland
- AOG lead times on request
- « *Our expertise and network, their production* »



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# BIGATA COMPONENT AND AOG SOLUTION

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## OUR ASSETS

- Dedicated sales team
- Responsiveness
- Tailored solutions



## OUR SERVICES

- Suppliers selected upon BIGATA'S quality requirement

## OUR PRODUCTS

- All Products fitted on all aircraft

## GLOBAL REACH

- Europe
- Africa
- Middle East
- Asia



# BIGATA COMPONENT SOLUTIONS



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**RÉPUBLIQUE  
FRANÇAISE**

*Liberté  
Égalité  
Fraternité*

Direction générale des Finances publiques

## ATTESTATION DE REGULARITE FISCALE TAX CLEARANCE CERTIFICATE

**Numéro de délivrance** *Certificate number* : 16459158

La société désignée ci-dessous *The company named below* :

**DENOMINATION DE LA SOCIETE** *Name of the company* :  
SAS ATELIERS BIGATA SAS

**ADRESSE DU PRINCIPAL ETABLISSEMENT** *Address of the main establishment* :  
10 RUE JEAN BAPTISTE PERRIN  
33320 EYSINES

**N° SIREN** *Tax identification number (SIREN number)* : 460200405

est en règle au regard des obligations fiscales suivantes  
*is in good standing with respect to the following tax obligations* :

- Dépôt des déclarations de résultats et de TVA  
*Filing of corporate income tax and VAT returns*
- Paiement de la TVA<sup>(1)</sup>  
*Payment of VAT*
- Paiement de l'impôt sur les sociétés<sup>(1)</sup>  
*Payment of corporate income tax*

**Date de délivrance** *Date of issue* : 17/04/2024

Service gestionnaire *The administrative service* :  
SERVICE IMPOTS DES ENTREPRISES MERIGNAC-CASTELNAU  
EQUIPE IFU  
106 AV DU CHATEAU D EAU  
33707 MERIGNAC CEDEX  
  
Tél. : 0556132000  
SIE.MERIGNAC@DGFIP.FINANCES.GOUV.FR

ETHIXBASE 360

<sup>(1)</sup> Y compris les pénalités y afférent éventuellement mises à sa charge *Including any penalties*

## ATTESTATION

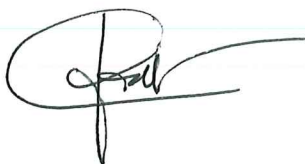
Thomas FONDEVILA, Certified Public Accountant and partner of the accounting firm ERECApluriel Bordeaux, 10 rue FURTADO, 33800 BORDEAUX, France certifies for the company ATELIERS BIGATA SAS, 10 rue Jean Baptiste Perrin – ZA Mermoz, 33320 EYSINES, France, that :

- In compliance with our letter of engagement signed on January 12th, 2015, and in compliance with the code of ethics of the accounting professionals and the professional standards of the Conseil Supérieur of the Ordre des experts comptables, we have an engagement of presenting financial statement for the company ATELIER BIGATA SAS since January 1st, 2015.
- The financial statements of the company ATELIER BIGATA SAS were established in accordance with French accounting principles.

Bordeaux, March 20th 2023,

**Thomas FONDEVILA**

**Certified Public Accountant**



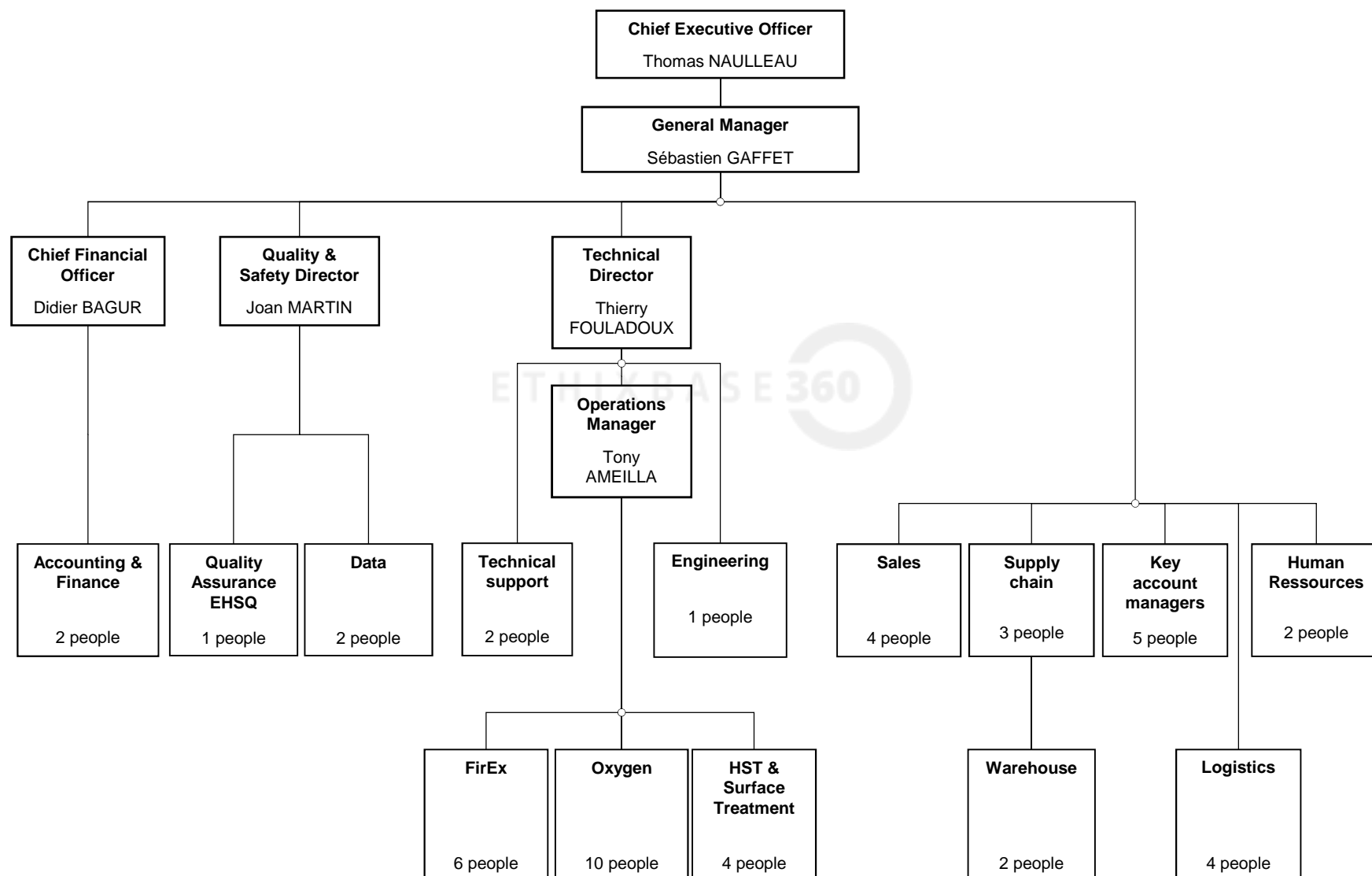


# Additional Documents





## OPERATIONAL ORGANIZATION CHART



# Anti-Bribery Training

This is to certify that on  
5 April 2023

**Sébastien Gaffet**

has successfully completed the coursework and the  
examination for the Ethibase360 Anti-Bribery Training and  
has thereby earned this certificate.



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**EMAIL:**

[info@tpms.ethixbase360.com](mailto:info@tpms.ethixbase360.com)

**WEBSITE:**

[www.ethixbase360.com](http://www.ethixbase360.com)

**ETHIXBASE360**

151 West Street Suite 303  
Annapolis, MD 21401